



**COMMISSION
AGENDA MEMORANDUM**

Item No. 8i

ACTION ITEM

Date of Meeting June 13, 2023

DATE: June 6, 2023

TO: Stephen P. Metruck, Executive Director

FROM: Mikel O'Brien, Senior Director of Labor Relations
Matthew Bullock, Labor Relations Manager

SUBJECT: New Memorandum of Understanding Between the Port of Seattle and the Seattle Building and Construction Trades Council and its Affiliated Union; The International Union of Painters and Allied Trades District Council 5, Local Union No. 1094

Total Port Cost Increase for the Duration of the Agreement: \$12,600.00

ACTION REQUESTED

Request Commission authorization for the Executive Director to execute a new Memorandum of Understanding (MOU) between the Seattle Building and Construction Trades Council and its Affiliated Union, representing Sign Painters employed at Aviation and Marine Maintenance covering the period from January 29, 2023, through December 31, 2023.

EXECUTIVE SUMMARY

Good faith bargaining between the Seattle Building and Construction Trades Council and its Affiliated Union, and the Port of Seattle resulted in a fair memorandum of understanding consistent with Port's priorities.

There are currently four (4) Sign Painters employed at the Port who regularly work for that work at Aviation and Marine Maintenance.

This MOU supersedes the MOU by and between Port of Seattle and The International Union of Painters and Allied Trades signed December 9, 2019. This MOU establishes new classification of step 2 level Sign Painter which will be the current Sign Painter rate plus \$2.00 per hour. This classification will remain in effect through December 31, 2023.

This MOU is for eleven months covering the period from January 29, 2023, through December 31, 2023. The estimated total additional cost for wages and benefit increases over the term is \$12,600.00.

Meeting Date: June 13, 2023

JUSTIFICATION

RCW Chapter 41.56 requires the Port of Seattle to collectively bargaining wages, hours and conditions of employment with the exclusive bargaining representative designated by the employees.

DETAILS

Term of the Agreement

January 29, 2023, through December 31, 2023.

FINANCIAL IMPLICATIONS

Wages

| Classification | Current Rate |
|----------------|--------------|
| Sign Painter | \$35.43 |
| Sign Painter 2 | \$37.43 |

The estimated total cost to the Port of Seattle for the duration of the contract is **\$12,600.00**.

ATTACHMENTS TO THIS REQUEST

(1) Memorandum of Understanding

PREVIOUS COMMISSION ACTIONS OR BRIEFINGS

None